Markus Kaiser, 1960

Personal interest and core competence

My professional interest is the interface between «man» and «work», and its best organization. Leading steps of development in this field is my core competence.

My current work focus

Leadership training, leadership coaching, team and organizational development. Career counselling (see: www.trovia.ch).

Professional Experience

- Since 1998: Self-employed, with an office in Baden specializing in personnel and management development; since 2001 partner of the onion: network for consulting.
- 1993–1998 **trainer and consultant** in the area of personnel and management development at Swissair. Tasks: Conception and guidance of executive training programmes, leadership training, moderation training, change workshops and management events; individual and team coaching in change situations.
- Freelance since 1991: Conception and implementation of courses and seminars: «Professional Development Perspectives», «Personal Working Techniques», «Managing Apprentices», «Basics of Leadership»; career councelling; supervision / individual coaching.
- 1985–1993 as **vocation and career advisor** at the public career office of the county of Lenzburg; **head** (in job sharing)

Education / Training

- **University of Klagenfurt, faculty of interdisciplinary research and education (iff) Vienna: Master of Science in Organization Development (MSc)**
- Training in Integrated Therapy, Gestalt Therapy and creativity advancement (Fritz Perls Institute, Düsseldorf)
- Swiss **postgraduate studies in Human Resources Management SNP HWV** (University of Applied Business Studies (HWV) Olten)
- Further education in «Person Centred Consulting» (Carl Rogers) to consultant SGGT
- Seminar for Applied Psychology, Zurich: **Bachelor of Psychology IAP** and Vocational Advisor
- Apprenticeship as a Mechanical Engineer, Berufsmaturitässchule (BMS)

Publication

«Sozialberufe – Laufbahnplanung»; Andreas Erb, Fridolin Herzog, Markus Kaiser (author and project leader); Verlag des Schweizerischen Verbandes für Berufsberatung, Zürich 2005, 3rd updated and extended edition

Member

- Schweizerischer Berufsverband für Angewandte Psychologie SBAP
- Fachvereinigung freischaffender Berufsberaterinnen und Berufsberater FFBB

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